



Code of conduct

Last updated: March 2025



Code of conduct

All attendees, delegates, speakers, sponsors and volunteers of any Tech Cornwall event or project agree to follow this code of conduct.

Anyone deemed to be acting against it will be asked to leave by the events team.

Their decision is final.

The TLDR version

If everyone is nice, polite and respectful to each other and their opinions, we can forget this code of conduct even exists.

The pop culture quote version

“Be excellent to each other”

William ‘Bill’ S. Preston esq.

The quick version

Tech Cornwall is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of event participants in any form.

Sexual language and imagery are not appropriate in any event setting, including talks, workshops, socials and online spaces related to Tech Cornwall events or activity.

To ensure the safety and transparency of our events, all speakers must disclose any historic and pending criminal convictions to the event organisers before participating. This disclosure will be handled with discretion and used to assess potential risks to attendees. Failure to disclose relevant information may result in the speaker being removed from the program.

Event staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

Event participants violating these rules may be expelled from the event without a refund at the discretion of the event organisers. This may result in a permanent ban from all Tech Cornwall events.



Code of conduct

The less quick version

Tech Cornwall is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of event participants in any form.

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy and code of conduct. In particular, sponsors should not use sexualised images, activities, or other material. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes or otherwise create a sexualised environment.

To ensure the safety and transparency of our events, all speakers must disclose any historic and pending criminal convictions to the event organisers before participating. This disclosure will be handled with discretion and used to assess potential risks to attendees. Failure to disclose relevant information may result in the speaker being removed from the program.

If a participant engages in harassing behavior, the event organisers may take any appropriate action, including warning the offender or expulsion from the event with no refund. This may result in a permanent ban from all Tech Cornwall events.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact an event or venue staff member immediately.

Event staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at all event venues and related social activities.

Credits

Adapted from the [JSConf Code of Conduct](#).